



SAPS VACANCIES

VACANCIES FOR APPOINTMENT PURPOSES:
SOUTH AFRICAN POLICE SERVICE

The South African Police Service (SAPS) is advertising vacancies: Independent Audit Committee Members and Risk Management Committee Members

Vacancy positions for:

Independent Audit Committee Members (X2 Posts)

- The term of office of appointed candidates will be three years, after which it may be reviewed by the Department. Persons appointed to the audit committee will be remunerated in accordance with the approved SAICA rates.

Independent Risk Management Committee Members (X5 Posts)

- The term of office of appointed candidates will be three years, after which it may be reviewed by the Department. Persons appointed to the audit committee will be remunerated in accordance with the approved SAICA rates.

NB: For a detailed advertisement, please visit the South African Police Service website on: <https://www.saps.gov.za/Careers>

Interested applicant should submit / email their application(s) together with all the required documentation, to the address provide in the detailed advertisement on the SAPS website. Applications must be in writing, submitted with CV and motivation. Further enquiries in this regard may be directed to the contact person provided in the advertisement.

The closing date for applications is 21 November 2022 at 16:00. Late applications will not be considered.

The South African Police Service is under no obligation to fill a post after the advertisement thereof.

We welcome applications from persons with disabilities.

uMgungundlovu District Municipality

The uMgungundlovu District Municipality (UMDM), with its seat in Pietermaritzburg, invites suitably qualified candidates to fill the undermentioned **Executive Manager** position. **Candidates who previously applied are encouraged to re-apply.**

Job Title : Executive Manager: Community Services (Permanent)

Reference Number : HR112/2021/2022

Remuneration Package : R1 055 088 - R1 241 269 - R1 427 459 Per Annum

Position Reports To : Municipal Manager

Minimum Qualifications/Requirements: • Bachelor's Degree in Social Sciences/Public Administration/Law; or equivalent • Minimum of 5 years relevant experience at middle management level • Have proven successful institutional transformation within public or private sector • A valid Code EB driver's license is essential. • Computer literacy is essential • Knowledge of IsiZulu will be an added advantage.

Core Managerial and Leading Skills and Competencies:

Good knowledge and understanding of relevant policy and legislation; Strategic capability and leadership; programme and project management; people management and empowerment; budget and financial management; governance systems; performance management; audit and risk management; change management; knowledge management; service delivery innovation, problem solving and analysis, client orientation and customer focus; communication; and honesty and integrity.

Key Performance Areas: The Executive Manager: Community Services, in support of the Municipal Manager and the Municipal Council, will be responsible for the following key performance and results areas: • Drive the vision, mission and strategic direction of the Department as articulated in the Integrated Development Plan of the Municipality. • Develop and implement business objectives, performance targets and operational efficacy of the Municipality in relation to Environmental Health, Disaster Management, Emergency Services, Social Services and Special Projects (Youth/Sports/Arts and Culture). • Set the tone of the Department regarding the organisation's ethics, code of conduct and values. • Provide leadership in the budgeting process guided by informed projections of revenues and expenditures, as well as oversee sound financial management and controls for the Department. • Develop, foster, maintain, and review key strategic relationships with key stakeholders. • Uphold an effective and reliable risk management and governance process and systems for the Department, including participation in the internal and external audit. • Ensure the maintenance of a monitoring and evaluation function and processes to monitor all activities, programmes and projects of the Department. • Ensure compliance and adherence to the applicable legislation, regulations, policies and rules impacting on local government.

Application forms are obtainable from the offices of uMgungundlovu District Municipality, 242 Langalibalele Street, Pietermaritzburg 3201 or UMDM Website (www.umdmd.gov.za), by clicking the "about us, vacancies and following the link" Interested candidates should forward their application forms, together with comprehensive CV's and certified copies of their qualifications, to the attention of Mrs. N.D. Mkhize, uMgungundlovu District Municipality, PO Box 3235, Pietermaritzburg 3200 or hand deliver at 242 Langalibalele Street, Pietermaritzburg 3201, by no later than **24 November 2022 at 16h00 pm sharp.**

Late applications and applications by fax/email will not be considered. Enquiries should be directed to The Human Resources Unit, on (033) 897 6752/6874/7007. **Should you not have had any response from the Municipality within three months (3) after the closing date, kindly consider your applications as unsuccessful.**

People with disabilities and women are also encouraged to apply.

The Council subscribes to an Affirmative Action Policy, which is non-discriminatory and based on merit. **Canvassing of Councilors and Official will lead to candidates being disqualified and the Municipality reserves the right not to make an appointment.**

Please note that shortlisted candidates will be subjected to competency assessment; security vetting and their qualifications will be verified by SAQA (South African Qualification Authority)

MRS. N.D. MKHIZE - ACTING MUNICIPAL MANAGER

SW_00398



Pravin Gordhan

Komati workers to be reskilled

By **Kabelo Khumalo**
kabelo@sundayworld.co.za

Cash-strapped Eskom, fresh from being bailed out by the taxpayers, has secured a loan of R9-billion from the World Bank to repurpose its Komati power station in Mpumalanga.

The embattled power producer this week decommissioned the coal-fired Komati station, which has been in operation since 1961, and has now come to the end of its life.

According to Eskom, the power plant's decommissioning will not have a significant impact on the national grid.

Komati's mothballing marks the start of the repurposing of coal-fired power stations to renewable energy.

"Reducing greenhouse gas emissions is a difficult challenge worldwide, and particularly in South Africa given the high carbon intensity of the energy sector," said World Bank Group president David Malpass.

"Closing the Komati plant this week is a good first step towards low carbon development. We are cognisant of the social challenges of the transition, and we are partnering with the government, civil society and unions to create economic opportunities for affected workers and communities."

Public Enterprises Minister Pravin Gordhan said workers would be supported through a comprehensive transition plan, and that options for them would include transfers to other Eskom facilities, reskilling, and upskilling for deployment to the renewable energy plant.

"This project is part of implementing the country's Integrated Resource Plan 2019, to gradually retire 12 GW of our old and inefficient coal-fired power fleet by 2030 and to scale up private sector-led renewables of 18 GW during the same period."

Eskom's appetite for new debt comes after government in the medium-term budget policy statement last week said it would take over between one-third and two-thirds of Eskom's R400-billion debt.

The move saw Moody's Investors Service raise its outlook on Eskom's debt ratings to positive for the first time in 15 years.



Applications are invited from suitable qualified experienced persons for permanent appointments in the under mentioned post.

OFFICE OF THE MUNICIPAL MANAGER SENIOR IDP OFFICER

SALARY: Post Level 3 (R422 878,68) per annum; Additional benefits attached to the position are as follows: (i) Travelling allowance of 650km, that is calculated according to the vehicle that you use for business purposes (ii) Medical aid cover is subsidized by 60% of the total contribution for family members; (iii) Pension fund contribution by Municipality is 18% of basic salary; (iv) Housing subsidy is available on repayment of a bond provided that the house is registered in the name of the employee.

QUALIFICATIONS: B.Degree /BTech. in Public Administration/Management/Local Government or equivalent. Computer Literacy. Valid Driver's License.

EXPERIENCE: At least 3 years' relevant working experience.

KEY PERFORMANCE AREAS: Supervise the implementation of the Integrated Development Plan (IDP) process. Analyze the needs of communities and other stakeholders during public participation and provide qualitative and quantitative reports. Supervise the annual review of IDP to ensure that it is revised. Design the public participation programme for ward level and IDP Representative Forum Meetings. Provide education and awareness workshops with regards to IDP. Compilation of periodical reports. Supervision of staff.

NOTICE NUMBER: 44/2022

MULTIMEDIA OFFICER

SALARY: Post Level 4 (R379 439,16) per annum; Additional benefits attached to the position are as follows: (i) Travelling allowance of 650km, that is calculated according to the vehicle that you use for business purposes (ii) Medical aid cover is subsidized by 60% of the total contribution for family members; (iii) Pension fund contribution by Municipality is 18% of basic salary; (iv) Housing subsidy is available on repayment of a bond provided that the house is registered in the name of the employee.

QUALIFICATIONS: Diploma in Graphic Design/Multimedia or equivalent. Detailed portfolio of prior work to be submitted with your application. Valid Driver's License.

EXPERIENCE: At least 3 years' relevant working experience.

KEY PERFORMANCE AREAS: Preparation and planning of multimedia set-up for events. Edit audio and video for a range of productions using relevant editing software. Live editing and streaming during video and audio broadcasts. Coordinate the appropriate quality control systems to ensure accuracy and high production standards. Contribute to the ongoing and long term audio/video planning and activities. Create professional designs and layouts for promotional materials including direct mailings, handouts, advertisements, posters, signs, logos, and other visual layouts.

NOTICE NUMBER: 46/2022

CLOSING DATE: 18 NOVEMBER 2022

If you are interested and you are in possession of the necessary qualifications and experience, please address your CV and authenticated copies of your qualifications OR an application form duly completed together with authenticated copies of your qualifications to: **Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380**

Application forms are available on the municipal website and at the personnel office of the Thabazimbi Local Municipality, Corporate Services Department, Sarel Pelsler Centre, Rietbok Street, Thabazimbi or telephone number 014 772 2295. For enquiries kindly contact Human Resources office on 014 772 2295.

APPLICATIONS BY FAX OR E-MAIL WILL NOT BE ACCEPTED.

Thabazimbi Local Municipality is an Equal Opportunity Employer and all appointments will be in accordance with the Employment Equity Act. Canvassing with councilors is not permitted and proof thereof will result in disqualification. If you are not invited for an interview within 20 (twenty) working days after the closing date, consider your application as unsuccessful. The municipality reserves the right not to fill vacancies. No further correspondence will be entered into. Candidates will be subjected to verification of credentials and security vetting.

**LP MAKAYA - ACTING MUNICIPAL MANAGER
THABAZIMBI LOCAL MUNICIPALITY**

SW_00397



higher education & training
Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



SOUTH WEST GAUTENG TECHNICAL AND VOCATIONAL
EDUCATION AND TRAINING COLLEGE
EDUCATION OF DISTINCTION

SOUTH WEST GAUTENG TVET COLLEGE

These posts are newly created Department of Higher Education and Training (DHET) positions, although the incumbent will be placed at, and operate from South West Gauteng TVET College at either its Head Office in Molapo, Soweto, or any of the other sites indicated.

HEAD OFFICE: SENIOR ADMIN OFFICERS SALARY LEVEL 8

SALARY SCALE: R 321 543 .00 to R 378 765.00 PER ANNUM (EXCL SERVICE BENEFITS)

- Senior Quality Management Officer [PPN/HO/SQMO/2022]
- Senior Risk Management Officer [PPN/HO/SRO/2022]
- Senior Labour Relations Officer [PPN/HO/SLRO/2022]
- Senior HR Development Practitioner [PPN/HO/SHRD/2022]
- Senior Information Technology Technician [PPN/HO/SITT/2022]
- Senior State Accountant: Financial Accounting [PPN/HO/SSAF/2022]
- Senior State Accountant: Management Accounting [PPN/HO/SSAM/2022]
- Senior Provisioning Officer [PPN/HO/SSCM/2022]
- Senior Registration Officer [PPN/HO/SREG/2022]
- Senior Bursary Officer [PPN/HO/SBURS/2022]
- Senior Student Support Services Officer [PPN/HO/SSSO/2022]
- Senior Management Information Services Officer [PPN/HO/SMS/2022]
- Senior Examinations and Assessment Officer [PPN/HO/SEAO/2022]

HEAD OFFICE: CHIEF ADMINISTRATION CLERKS PS SALARY LEVEL 7

SALARY SCALE: R 261 372.00 to R 307 890 .00 PER ANNUM (EXCL SERVICE BENEFITS)

- CAC: Employee Health and Wellness Officer [PPN/CAC/EHWO/2022]

For any further information on the positions advertised, please refer to our website: www.swgc.co.za

APPLICATIONS FOR ADVERTISED POSITIONS MUST BE ACCOMPANIED BY A SIGNED NEW Z83 FORM, CV AND CERTIFIED COPIES OF APPLICANT'S, IDENTITY DOCUMENT, QUALIFICATIONS AND DRIVERS LICENCE WITH A 6 MONTHS CERTIFICATION PERIOD, IN TERMS OF DHET RECRUITMENT AND SELECTION POLICY EFFECTIVE FROM 03 MAY 2022 FOR ALL APPLICATIONS.

THE EMPLOYMENT EQUITY PLAN OF THE COLLEGE SHALL INFORM THE EMPLOYMENT DECISION. IT IS THE COLLEGE INTENTION TO PROMOTE EQUITY (RACE, GENDER AND DISABILITY) THROUGH FILLING OF POSTS. CORRESPONDENCE WILL BE LIMITED TO SHORTLISTED CANDIDATES. SHORTLISTED CANDIDATES WILL BE SUBJECTED TO SECURITY SCREENING. THE COLLEGE RESERVES THE RIGHT TO WITHDRAW ANY OF THE ADVERTISED POSTS.

Closing date: 25 November 2022 at 13:30

- Any applications received after the above-mentioned date will not be considered.

Applications for the above positions should be hand delivered or posted to the address below:

The Human Resources Unit
South West Gauteng TVET College
1822a Molelele Street, cnr Koma Road
Molapo
Soweto
1818

Or

South West Gauteng TVET College
Human Resource Unit
Private Bag X53
Tshiwawelo
1818

Any queries regarding the above positions may be directed to Mr. Tebogoo Mophaleng,

Ms. Mmatshapo Santho or Ms. Nqobile Zondi on 010 141 1067/1035/1037

WWW.BASADZI.CO.ZA

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